

# People.

At Zipier, our strategy is simple:  
hire the best people.

Zipier believes in hard work, a positive atmosphere, creativity and variety. You'll find Zipier is a place where everyone enjoys their work with high job satisfaction. With the world's most advanced workforce, customer service, and business phone system, Zipier takes pride in delivering high quality services to customers, clients and Cloud Co-workers.

## World-class service centers

When selecting a service center location, Zipier ensures it's close to local public transport options, and accessible from all the main travel routes. Zipier's service centers are located in central locations or IT parks, with 24 hour security, and access to fast food and restaurants.

Zipier's service centers are set up with full sized, personal desks, comfortable chairs, good lighting, auto-thermostat air conditioning, and comfortable noise-cancelling headsets. Zipier offers on-going training opportunities, a great team of Cloud Co-workers and the best possible resources to get the job done.

## Total transparency

Zipier recognizes and rewards hard work with salary brackets well above the industry average. Zipier's online payroll system — from timesheets, to paystubs, to payment — is entirely paper free and transparent, ensuring everyone gets paid on-time, everytime, through individually issued ATM pay cards.

## Full recognition

Zipier's Cloud Co-workers get additional pay for holidays, overtime, and night shifts, as well as an additional ten paid days off each year. At Christmas time, Zipier hands out a substantial Christmas cash gift in recognition of the long hours put in throughout the year — all at no extra cost to Zipier's clients.

If you're interested in teaming up with the best — join Zipier.



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